



EAST TROY

COMMUNITY SCHOOL DISTRICT



District Goals

- Ensuring a year to a year plus of learning growth for each child, each year.
- Ensuring programming opportunities through systems and practices that develop the talents of each child in an era of globalization.
- Ensuring individualized learning by empowering students with a personalized learning environment.
- Employing the highest quality professional staff.
- Adapting facilities for current and future educational needs.
- Demonstrating fiscal responsibility through efficiency and effectiveness.

Practicing VOICE and CHOICE

As the East Troy Community School District continues to pursue our district goals, all actions and decisions are guided by four strategic priorities. One priority, supporting conditions for learner empowerment, ensures that students have a voice and choice in their individualized learning.

This priority is seen across all grade levels as students are able to choose WHERE they learn in flexible spaces, HOW they learn with available tools and technology, and WHAT they are learning with numerous electives, career pathways, and opportunities for work experience, apprenticeships, and college credit.

A specific example comes from our 5th graders at Prairie View who participated in the Student Voice Committee in order to talk about their learning and school experience with District Administrator, Dr. Hibner, and Director of Teaching & Learning, Amy Foszpanczyk (pictured above).

Learn more about our Strategic Priorities within this newsletter, or by visiting www.easttroy.k12.wi.us.

Building Profiles

We are a small school community delivering BIG on education!

See what makes each of our buildings unique by viewing our building profiles.

Using the camera on your smart phone, take a photo of one QR code and it will take you right to the online building profile!



Little Prairie Primary & Prairie View Elementary



East Troy Middle School



East Troy High School

Congrats to our 2023 Graduates

Congratulations to all of our East Troy High School Graduates from the 2022-23 school year!

Learning is different at East Troy, and we believe the ability of learners to take charge of their education prepares them for success, no matter which path they pursue and what the future brings!

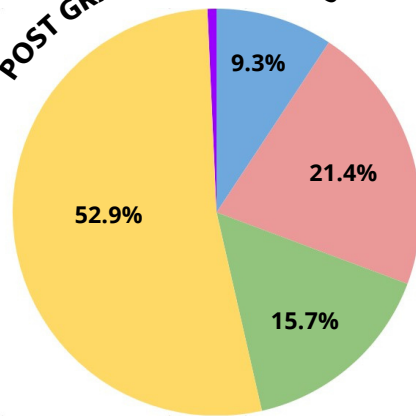
140

NUMBER OF ETHS GRADUATES FROM THE 22-23 SCHOOL YEAR

100%

Graduation Rate

POST GRADUATION PLANS



- Undecided
- Employment
- Vocational/Technical College
- 4 Year College or University
- Other (0.7%)



POST GRADUATION FIELDS OF STUDY



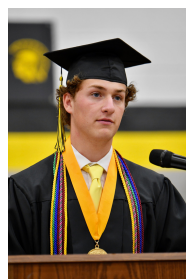
\$153,000

OUR ETHS GRADUATES WERE AWARDED APPROXIMATELY \$153,000 IN SCHOLARSHIPS

65

SENIORS EARNED GATEWAY TECHNICAL COLLEGE HONOR CHORDS

To receive Gateway chords, students must have earned at least 12 college credits prior to graduation. This achievement is possible within a variety of pathways thanks to the numerous AP and Transcribed courses offered at East Troy High School.



Celebrations from the 2022-23 school year



Dr. Ayla Guild came to Little Prairie in September to give the 2nd graders a "bee preview" for their spring field trip to visit the bee hives!



Our ETHS Equestrian club competed against 12 other teams and advanced to State Finals, where they won their 4th consecutive year. They competed against 300 other Wisconsin riders at the Alliant Energy Center.



Our ETHS Girls Tennis team won their 4th consecutive Conference Championship.

Our ETHS Esports teams placed 1st and 3rd at the State Competition for Fortnite.



East Troy Middle School students, teachers, and community members had a BLAST at the annual Color Blast fundraiser. This year \$11,268.71 was raised for the ETMS PBIS program!

Prairie View became the first site in Walworth County for Girls on the Run! 22 girls and 8 coaches participated in the first 10-week season.



Our 3-year-old playgroups at Little Prairie provide a language-based learning environment allowing children to engage in developmentally appropriate early learning and play activities with others.



As part of Fire Prevention Week, our Little Prairie students received a visit from the East Troy Fire Department.



The East Troy Boys tennis team won every match at the 2023 conference tournament.



Both our ETHS Jazz Band and Jazz Choir qualified for state at Solo and Ensemble.



The ETHS Girls Volleyball team was honored with a 2023 USMC/AVCA Team Academic Award.



Our ETHS Cheer team qualified for Nationals and traveled to Disney to compete in the ESPN Wide World of Sports.



Two HUNCH teams from ETHS were selected to present their projects in Houston at Johnson Space Center.



ETHS Art Club and Tech Ed students refurbished two flag donation bins for the American Legion.



Learning is different here! Check out our extended list of district achievements by scanning the QR code.

New Community Partnerships with Prairie View Hiking Field Trip

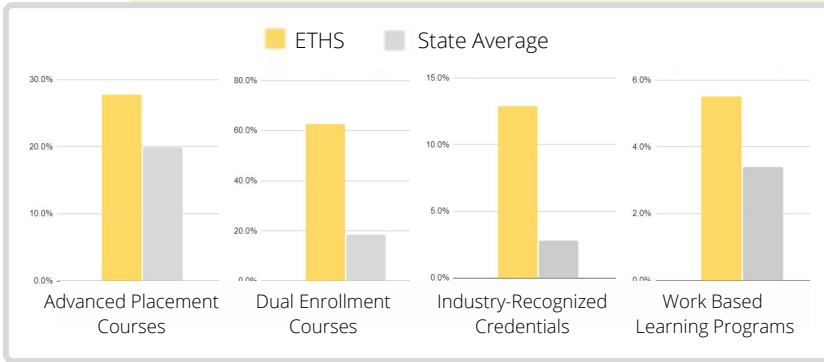
Back in October, the Prairie View fourth graders took a field trip to hike the Stony Ridge Segment (3.5 miles) of the Ice Age Trail.

A special highlight from the field trip was the ability to make sure our students, staff, and chaperones had everything they needed to make it an incredibly fun and safe learning adventure. We are so grateful for our amazing chaperones, the incredible Ice Age Trail Program: Think Outside, as well as for the knowledge and guidance of The Ice Age Trail staff: Sarah Pearce, Amy Lord, Miranda Murphy, Claire Finucane and Ice Age Trail Volunteers: Mark Miner and Barb Johnson. The district would also like to thank the Kettle Moraine State Forest Southern Unit Headquarters for the shelter to keep everyone safe during the tornado warning, and to Joel Tyler with Luke5Adventures for providing his time, and the use of "Rosie", so that one of our students could participate in a safe and pain-free way. Special thank you to Sarah Pearce for connecting us with Joel Tyler and Rosie!



Strategic Priority #1 - Learner Empowerment

Support conditions for learner empowerment



Our East Troy High School held a ribbon cutting ceremony for the new CNA lab which provides students with the opportunity to earn their Certified Nursing Assistant certifications from a Gateway Technical College instructor on our own school campus.

Learner Empowerment Seen Through Exemplary Career & College Readiness

Throughout all K-12 grade levels, our District strives to empower students in their learning through student voice and choice. From the beginning, this priority allows students to choose where they learn in flexible spaces, how they learn with available tools and technology, and what they are learning with numerous electives, career pathways, and opportunities for work experience, apprenticeships, and college credit.

In order to provide choice, it is essential that our district also provides opportunities. **As seen from the most recent East Troy High School State Report Card, our district stands out among the State of Wisconsin.**



- **27.8%** of our ETHS students successfully completed at least one Advanced Placement course. This is above the state average of 19.9%.
- **62.8%** of our ETHS students successfully completed at least one Dual Enrollment course. This is well above the state average of 18.6%.
- **12.9%** of our ETHS students earned at least one industry-recognized credential. This is above the state average of 2.8%.
- **5.5%** of our ETHS students participated in a work-based learning program. This is above the state average of 3.4%.

Partnerships with Tech Companies to Provide New Opportunities to ETHS Students

The opportunity for students to pursue robotics and manufacturing pathways in grades 6-12 has long been a source of pride to the district. Many students have since received industry-recognized certifications prior to graduation.

NEW for the 2023-24 school year will be the opportunity for ETHS students to pursue Advanced Manufacturing through the course "Intro to Industrial Control Systems." The district plans to partner with companies such as CalTech to provide real life connections as well as additional certifications.

77.5%

...of responding ETHS students were involved in extra-curriculars such as sports, clubs, theater, band/choir, etc. during the 22-23 school year.

Our Middle School Advanced Learners took 1st place overall at the Southern Lakes Advanced Learner Network Regional Academic Bowl in the areas of Language, Math, Science, and Social Studies.



The East Troy Advanced Learners Program provides opportunities and learning experiences for elementary and middle school students that allow them to develop and grow at a pace that matches their abilities.



INNOVATION LAB

The Innovation Lab at Prairie View Elementary was specifically designed as a space for students to create their own unique projects to display a skill or standard that was learned previously in other subjects. This allows students in grades 3-5 to have voice and choice in their assessments.

Student Surveys

97% of responding 4th-5th grade students felt that their teachers made learning fun and interesting.

74% of responding 6th-8th grade students felt they were provided many opportunities for choice and voice in determining how to represent their learning.

92% of responding 9th-12th grade students felt they knew how well they were doing in their classes throughout the course of the year.

Strategic Priority #2 - Cultivate a Healthy Organizational Culture

Cultivate a healthy organizational culture that supports learning through the values of: relationships and trust, communications, commitments, ongoing learning (growth mindset), voice, joy/happiness, compassion, gratefulness, self-reflection, feedback, accountability, and results.

Staff Surveys

East Troy is a great place to LEARN and a great place to WORK. Therefore, gaining staff feedback is important in order to promote and maintain a healthy organizational culture.

Here are a few results:



100% of responding 3rd-5th grade staff feel their work has purpose.

100% of responding 3rd-5th grade staff feel like they are making progress.

100% of responding 3rd-5th grade staff feel respected and supported by their colleagues.

100% of responding 4K-5th grade staff feel they have the resources needed to effectively carry out their responsibilities.

92% of responding 6th-8th grade staff feel appreciated by the community.

65% of responding staff district-wide feel that the benefits they receive are fair compared to others in their profession.

43%

...of our 2023-24 licensed staff hold a Master's Degree or higher.

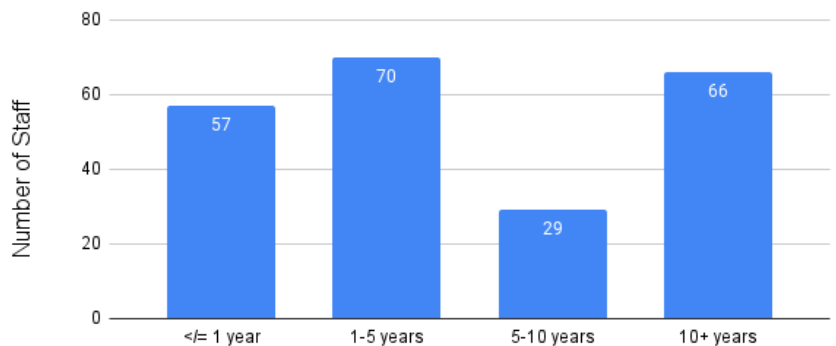
Out of approx 135 licensed staff for the 2023-24 school year, 58 hold a Master's Degree or higher, and 10 hold National Board Certifications.

Each year our licensed staff participates in over 85 hours of professional development focused on assessments, the use of data, literacy skills, and practices that address learner empowerment.



(Pictured right) Our Prairie View Elementary teachers, paraprofessionals, clerical, and custodial staff took a field trip to the Lake Beulah Yacht Club for team building as part of the 2022 staff inservice week.

District-Wide Length of Employment



Since the 2017-18 school year, the district has tracked staff retention data for the administration, licensed staff, and paraprofessional positions. The graph above shows the length of employment prior to staff members leaving the district. **The average length of employment is 7.85 years.** This is above the national average of 4.1 years, according to a report from the U.S. Bureau of Labor Statistics in the fall of 2022.

Love & Logic Training Benefits Students, Staff, and Parents

Love & Logic provides research-based strategies for parents and educators to build caring and respectful relationships with children of all ages. During the 22-23 school year, Love & Logic training was provided to district staff, as well as parents/guardians within our community.

100% of responding parent participants agreed that Love & Logic techniques have positively impacted their child's behavior.

88% of responding parent participants agreed that the Love & Logic course has improved their parenting techniques.



Strategic Priority #3 - Increased Communication & Engagement

Maximize the value of our educational institution via families that attend ETCS D as well as the greater East Troy community through increased communication and engagement.



The East Troy Middle School teachers adopted a portion of Highway J as an opportunity to serve the community as a team.

Speak Up, Speak Out

Recently the district has transitioned to the SPEAK UP, SPEAK OUT Resource Center for their comprehensive, one-stop place to turn with important concerns. They also provide the district with an effective Threat Reporting System, Threat Assessment Consultation, Critical Incident Response and General School Safety Guidance.

The district has worked with local law enforcement in order to make this transition for the safety of our students, staff, and community.



Good Neighbor of the Year Award

The East Troy Community School District was very pleased to be presented with the 2023 Good Neighbor of the Year Award by the East Troy Area Chamber of Commerce. This award recognizes a person, an organization, or company that has made a significant positive impact in our community and has worked collaboratively with the East Troy Area Chamber of Commerce. Recipients of the award are chosen for the ways in which they enhance the East Troy area's image as a community, exemplify community leadership, practice civic involvement, and participate in community volunteerism.

At the October School Board meeting, the SmartLab, Computer Science, Construction, and Advanced Manufacturing programs were highlighted.

Several elementary and middle school students were present to voice their own unique perspectives on these programs.



All previous and upcoming school board meetings can be viewed anytime on our district YouTube page: www.youtube.com/@EastTroySchools

Parent & Community Surveys

Providing opportunities for parents/guardians and community members to share their voice with the East Troy Community School District is essential. Parent and community surveys are an effective way to collect important feedback.

During the fall of 2022, several surveys were offered to parents, as well as to the greater community. Here are a few results:

100%

100% of responding 4K-2nd grade parents agreed that Little Prairie staff is caring and supportive.

100% of responding 4K-2nd grade parents agreed that their child enjoys going to school on most days.

95.3% of responding 4K-2nd grade parents agreed that Little Prairie has high expectations regarding learning for their child(ren).

99.4% of responding 4K-2nd grade parents agreed that their student has positive connections with classmates.

79.4% of responding 4K-12th grade parents think that communications from the District are "Great" or "Good".

90% of responding 4K-12th grade parents believe that the district is right to focus on the 6 C's for learning (Creativity, Critical Thinking, Collaboration, Communication, Content, and Curiosity)



Community Engagement Through Social Media

Each and every day there are relationships, activities, and achievements to celebrate within our school buildings. Social media serves as an important avenue for parents and community members to see and participate with our staff and students.



Facebook remains the largest online influence for our district with 2355 current followers (approx 28% increase since February 2021), and an **average reach of 11,672 accounts per month.**

Strategic Priority #4 - Good Steward of District Resources

Ensure the district continues to act as a good steward of district resources toward fostering and supporting our mottos, other strategic areas, and district goals.



Annual Board Meeting September 25 | 6:00pm | ETHS Library

We welcome all community members to participate in the Annual Board Meeting by either attending in-person or viewing on our district YouTube channel. The district's Annual Report will be presented in order to review our administration, demographics, academic performance, successes and achievements, partnerships, community outreach, and financials of the 2022-23 School Year.

In addition to serving as an accountability piece, this report helps to further the district's efforts to raise awareness of the work being done and give our stakeholders a snapshot of what we are able to accomplish with the resources and support provided to us. A preliminary 2023-24 budget will also be provided in the annual report and presented at the annual meeting.

Recent Updates on the District Budget

The district budget is a fluid and ongoing projection that is consistently updated throughout the fiscal year. Updates are presented at board meetings, and all financial information is also available on our district website.

Below are a few pieces of information that were recently discussed:

- Despite the recent State Budget providing more funding for schools, the State Revenue still falls short of inflation, increased needs for specialized services, and our growing facility maintenance needs. The Per Pupil Revenue Limit has been increased \$325 but the Joint Finance Committee shared that approximately a \$400 increase would be necessary to align with inflation.
- Currently, budget models predict a \$765,000 deficit in 2025-26 with the deficit increasing drastically in years beyond 2025-26. Therefore, the district is diligent in our planning by prioritizing a healthy fund balance, weighing budget and staffing decisions very carefully, and always exploring additional savings and revenue options.
- At the July board meeting, we highlighted the Benefits, Salaries, and Facilities sub-committees that are being formed. These committees will work to ensure fiscal responsibility while also aligning with other strategic priorities such as retaining quality staff and providing a comfortable environment for the learners and staff members which contributes to an overall healthy organizational culture.
- As highlighted in the April 24th board meeting, the district and Board of Education worked diligently towards adopting a lower health insurance option and continue to explore cost saving options regarding district benefits. Specifically, our retiree health insurance policy and a Health Insurance plan that incorporates Health Savings Accounts are being researched.
- Likewise, staffing for 2023-24 was carefully evaluated and some reconfigurations ensured that budget dollars will be efficiently utilized to meet student needs.

Thanks to Mr. Hoff and Mr. Mass, our ETHS Tech Department received a **\$9600 VOICE mini grant** that will be used to purchase equipment that is needed for students to earn Precision Measurement Certifications through Starret and Snap-on.



Our East Troy Community School District received the **2022 Safety, Security & Wellness Award** from the Wisconsin Association of School Business Officials. The purpose of the Safety, Security & Wellness Award is to recognize and promote Wisconsin school districts for their efforts in creating safe and healthy learning environments for students and staff.



Our ETHS was approved for 61 incentive grant claims as a result of our students receiving various CTE (Career & Technical Education) certifications during the 2021-22 school year. These grants totaled **\$51,479.73** and went towards our CTE programs, including the creation of the **CNA Lab** which provides students the opportunity to earn their Certified Nursing Assistant certifications from a Gateway Technical College instructor on our own school campus. Grants from the 2022-23 school year are currently being processed.



Updates in regards to the district's strategic priority #4 were presented at the July board meeting.



EAST TROY

COMMUNITY SCHOOL DISTRICT

2040 Beulah Avenue

East Troy, WI 53120

School Board Meetings

Aug 28 - 6pm | ETHS Library

Sept 25 - Annual Meeting
6pm | ETHS Library

Oct 23 - 6pm | Little Prairie

Nov 20 - 6pm | Prairie View

Dec 18 - 6pm | Middle School

*Additional/Special Board Meetings may be scheduled as needed.

Watch Board Meetings LIVE

Watch meetings LIVE via our district Facebook page, or watch it later on our YouTube channel. (Follow the QR code below) Agendas for upcoming meetings and minutes from prior meetings are also available on our website: www.easttroy.k12.wi.us/district/board-of-education



Join Our Team!

Join the small school community that is delivering BIG on education! We have opportunities for YOU to serve our students alongside our talented and supportive staff. A variety of full time positions as well as substitute positions offer FLEXIBLE options to fit personal schedules and goals.

- **Paraprofessionals***
- **Bus & Van Drivers***
- **Substitute Positions**



NEW for the 2023-24 school year, both our Special Education Paraprofessionals as well as our Transportation Drivers are eligible to receive up to \$1,150, per school year, in additional pay through bonus incentives.

Need more information? Please view our employment page at www.easttroy.k12.wi.us/district/employment-opportunities.cfm or contact our district office: (Phone) 262-642-6710 (Email) smiama@easttroy.k12.wi.us

Connect with ETCSD via phone, online, and social media!



www.easttroy.k12.wi.us
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